

Managing Oneself & Leading Others

	Monday September 10th	Tuesday September 11th	Wednesday September 12th	Thursday September 13th
AM		<ul style="list-style-type: none"> • Overview of Agenda • Coaching in the Programme • Team Building Exercise: Ground Rules • Storytelling Skills • Management/ Leadership Styles. • Daniel Goldman's EQ Model- Managing Self and Relationships • Analyzing your Leadership Challenges in current Leadership Role 	<ul style="list-style-type: none"> • Reflections on Day 1 • Interpreting and communicating Organization Strategy • Preparation for Engagement • Map Your System and Create your Strategic Narrative • Syndicates: Review and critique System Maps and Strategic Narratives • Exploring your Conflict Handling Style • Skill Practice Triad Coaching Sessions with Conflict Case • Lessons From Failure • How to Build Credibility in Difficult Situations 	<ul style="list-style-type: none"> • Reflections on Day 2 • Performance Coaching • Practice Real Challenges in Coaching High Performers • Learning from syndicate exercise • The Gift of Feedback: Small group insights • The importance of Leadership Values • Re-entry. Reconnect planning. Follow up coaching commitments • Think Feel, Need Exercise • Wrap Up and Appreciation • Workshop Close
PM	<p>12pm Hotel check-in available</p> <p>HBR -Why Should Anyone Be Led by You?</p> <p>Managing Oneself, Peter Drucker</p> <p>EQ Survey- Daniel Goldman</p>	<p>Lunch Break</p> <ul style="list-style-type: none"> • Building Interpersonal Effectiveness • Coaching Elements in the Programme • Peer Coaching Session using GROW model • Elements of influencing • Building a Shared Vision • Circle of Influence- What I can Control and What I can Influence • Evening Assignments- TKI Conflict Handling Instrument 	<p>Lunch Break</p> <p>The Challenges of Leading Change</p> <ul style="list-style-type: none"> • Discuss Kotter • Draw out workplace examples <p>Applying Change Leadership to Work Place</p> <ul style="list-style-type: none"> • Eight Steps to lead change worksheet • Peer Coaching Exercise <p>Plenary Session- Best Practices for leading Change</p> <p>Evening Assignment- Managing Difficult Situations- Bring Individual Case Studies</p>	<p>(Optional)</p> <ul style="list-style-type: none"> • Additional 360 Survey Feedback Analysis & Executive Coaching • Overview of Rowhill Resources & Reading More about Managing Oneself & Leading Others
EVE		Individual Coaching Sessions	Individual Coaching Sessions	